

Winter 2004

Crummer Connection Winter 2004-2005

Crummer Graduate School of Business

Follow this and additional works at: <https://scholarship.rollins.edu/crummerconnection>

Recommended Citation

Crummer Graduate School of Business, "Crummer Connection Winter 2004-2005" (2004). *Crummer Connection*. 13.
<https://scholarship.rollins.edu/crummerconnection/13>

This News Article is brought to you for free and open access by the Newsletters at Rollins Scholarship Online. It has been accepted for inclusion in Crummer Connection by an authorized administrator of Rollins Scholarship Online. For more information, please contact rwalton@rollins.edu.

CRUMMER. connection

KEEPING IN TOUCH WITH ALUMNI, BUSINESS PARTNERS, AND FRIENDS

WINTER 2004-05

this issue

A Lifetime
Commitment to
Education 2

Persevering Through
a Time of Crisis 3

Paired for Success:
MBA students work
with local executives 4



Duane Ackerman '64 '70MBA
Chairman and CEO, BellSouth Corporation



Rollins MBA
Florida's Most Prestigious

Duane Ackerman: A Lifetime Commitment to Education

By Dan Montplaisir

As chairman and CEO of the telecommunications giant BellSouth Corporation, Duane Ackerman knows something about the importance of staying ahead of the competition and being prepared. A 1970 graduate of the Crummer School, he credits his education as a significant factor in his success. "The Crummer School gave me a good, positive foundation; it helped open doors, developed concepts that I drew on later, and taught me to assimilate data in a real-world setting. Because I was already in the workforce, I had the unique opportunity to redesign work situations using classroom specifics. That was a real benefit," said Ackerman. "Rollins incorporates all of the business education of any large university. It teaches you to probe, think, and learn."

Throughout his career, Ackerman has shown a strong commitment to education. "I realized that if you're not constantly learning, you're going backwards," he said. His Crummer School professors were an important element in his business education. "My professors were very good, and had practical experience in their field," Ackerman says. "In fact, one of my favorite memories from Crummer is a professor telling us that if we decide to go into business with our mother, to make sure to audit her once a quarter!"

From his early years growing up in Plant City, Florida, Ackerman knew that he wanted to attend a top-notch school like Rollins College, but finances stood in his way. In the fall of 1960, on his way to the University of Florida, Ackerman was offered a last-minute tennis scholarship to Rollins, which he gladly accepted. As an undergraduate, his leadership skills were evident, serving as captain of the men's varsity tennis team, resident assistant, member of the Lambda Chi Alpha Fraternity, and president of the Inter-Fraternity Council, all while keeping up with his physics studies and teaching tennis in the work-study program.

Upon earning his undergraduate degree in physics from Rollins in 1964, Ackerman began his career as a supervisor of installation crews with Southern Bell in Orlando. Meanwhile, he enrolled in the Crummer Graduate School and began working toward an MBA degree. A promotion in 1971 forced him to transfer to Miami just short of its completion; however, he met the requirements for and was awarded the master of commercial science degree (one of several business degrees offered in the 1960s and 70s).

He later attended MIT as a part of the Sloan Fellows program and earned an additional master's degree in business. "I compare a business degree to packing your parachute: you don't know when you'll need it, so develop your mind and prepare yourself."

Ackerman's leadership and interest go well beyond the global reach of BellSouth Corporation, a firm with more than \$26 billion in revenue and close to 64,000 employees. Ackerman chairs two organizations crucial to the future of America and American business; The Council on Competitiveness and The President's National Security Telecommunications Advisory Committee. He is a member of the

"I compare a business degree to packing your parachute: you don't know when you'll need it, so develop your mind and prepare yourself."

Duane Ackerman '64 '70MBA (r) with former tennis coach, Norm Copeland.

Rollins College Board of Trustees and actively supports his community. Ackerman understands the importance of commitment. "If you want something badly enough you have to be willing to make sacrifices, even when there are plenty of reasons not to," he says, noting that this attitude is one of the qualities he seeks in employees. "Intellect, integrity, values, energy, drive—I look for all of these." Hiring the right people and leading by example have guided Ackerman and BellSouth to the forefront of the telecommunications industry and will continue to keep them ahead of the competition. ■

SPECIAL SPEAKING ENGAGEMENT

The Crummer School is pleased to have Mr. Ackerman back on campus **Tuesday, March 22, 2005** to share his insights on leadership and success as a part of the Leadership Lecture Series. Seating is limited; visit the Crummer School alumni Web site for details at www.crummer.rollins.edu/alumni.

PHOTO BY ROBERT HARTLEY '91 '01MBA

Stan Horton: Persevering Through a Time of Crisis

By Dan Montplaisir

Stan Horton graduated from the Crummer School in 1977. He spent the next two decades honing his business skills and working his way up the corporate ladder. A hard worker with excellent leadership skills, Horton's professional career was on a steady growth path until the dramatic collapse of the company he worked for, Enron.

Until its decline into bankruptcy in 2001, Enron was the United States' seventh-largest corporation. It grew from a natural gas pipeline company into a trading and marketing giant, first managing and brokering non-energy transactions, and later adding a variety of diverse investments to its portfolio. Enron was a leading advocate of restructuring energy markets and the largest player in the energy trading business. Ironically, the competition that Enron helped establish ended up ensuring that the company's departure did not produce a crisis – energy supplies were undisturbed, power flowed from generators to utilities to consumers, and prices remained stable. Caught up in the Enron tempest, was its domestic

natural gas pipeline division, run by Horton. Very little could have prepared Horton for what he would witness. Through it all, he persevered within the company while maintaining a positive attitude, keeping his focus, and supporting the people around him. He shares, "of all the successes I have achieved in my career, I think I am most proud of helping guide Enron's domestic interstate pipelines through the Enron bankruptcy process." In the three years since Enron's bankruptcy, Horton has helped the pipelines expand their asset base by over \$1 billion. "We created a new company, CrossCountry Energy, LLC, to own and operate Enron's interstate pipelines and then successfully sold it at a very good price. We preserved people's jobs and made Enron's creditors happy," Horton said.

As the only remaining member of the Enron executive committee, Horton has experienced many facets of corporate America. As president of Enron's domestic pipeline division, he operated a very successful and, to some extent, separate company.

By federal regulation, the pipeline division was a separate and distinct unit with its own CFO. His greatest challenge was trying to manage the corporate subsidiaries of Enron that did not go into bankruptcy while the parent organization and other subsidiaries were failing.

Because of his strong operational skills and expertise in the pipeline business, he was asked to stay and help them through the bankruptcy process. "Dealing with bankruptcy the size of Enron's is not something anyone is ever trained to do nor is it something you ever want to experience. The media coverage, government

investigations, and personal tragedies just compound the complexities of the business tasks."

During the bankruptcy, Enron rolled up its many pipeline networks into a separate company, CrossCountry Energy, which Horton has lead through a difficult but necessary process. His efforts recently came to a close with the sale of Enron's natural gas pipeline business for \$2.45 billion to a partnership with the Southern Union Company and GE Capital. During the heat of the crisis, his advice to others would be to "take it one day at a time. Handle today's problems and don't get overwhelmed by the overall picture! In a crisis, people look to leaders who appear confident in their ability to handle the task."

Horton began his career with Enron in 1973 as a staff economist for Florida Gas Transmission Company in Winter Park. He held several management positions before transferring to Houston in 1985 to become vice president. Between 1993 and 2001, he held positions of increasing responsibility from president and CEO of Enron Operations to chairman and CEO of Enron Global Services. Throughout his career at Enron, which has spanned 31 years to date, Horton has experienced many tough situations. When asked what advice he would offer today's MBA students, he said, "I would encourage them to learn how to combine the skills you receive in school and the experiences you gain on the job with a good ethical and moral base. Mix all that together with good instincts and common sense, and you have all the ingredients for success."

Wherever he chooses to go, Horton will draw on his past experiences with integrity, hard work and support for his associates, and will create a new success story. ■

"Dealing with bankruptcy is not something anyone is ever trained to do nor is it something you ever want to experience. The media coverage, government investigations, and personal tragedies just compound the complexities of the business tasks."



Stan Horton '77MBA

Paired for Success

By Millie Erichsen

The Crummer School mentor program offers MBA students the opportunity to be paired with local executives to see how classroom learning relates to the real business world.

One of the most important decisions in life is choosing a career. For many young, talented MBA students, this choice is made more difficult by a wide variety of options and a lack of work experience. Each year more than 60 students participate in the Crummer School Mentor Program seeking career guidance, and each year alumni and other corporate executives answer the call.

At the start of their program, all full-time students have the opportunity to apply for a mentor. Careful consideration is given to each student's field of interest as well as their background and special needs. The program director searches for months to find local executives who have industry expertise corresponding with students' needs. Matching two personalities is an imperfect process that can sometimes result in life-altering experiences and long-lasting friendships.

Mentor: Kirsty Walker '94MBA
Financial Advisor, Morgan Stanley
Student: Yannick Wanji '05MBA

A native of Cameroon, Yannick Wanji grew up on the Ivory Coast of Africa where his father worked for the African Development Bank. After earning a bachelor's degree in business administration from the University of Montreal, Wanji began comparing MBA programs.

"I wanted an American MBA and the Crummer School seemed to offer the ideal place for me to get ahead of the competition," said Wanji.

He entered the Crummer School MBA program unsure of his career path and applied to participate in the mentor program. "I knew I needed the help and advice of a professional connected to my area of interest."

Wanji was paired with Kirsty Walker, financial advisor at Morgan Stanley. Although paired by a common interest in the financial services industry, it was shared personal experience that helped launch the relationship. Both Kirsty and Wanji have lived in Canada, are fluent in French, and love to travel.

"Yannick asks very insightful questions," remarked Walker. "I had an excellent experience in the Professional MBA program, and I wondered if younger students in the Early Advantage program were of the same caliber. Yannick has shown me that there is no difference in the quality of students."



Yannick Wanji (l) with mentor Kirsty Walker

Walker attended the Crummer School while working full-time for Philip Crosby Associates. She credits the MBA program with introducing her to the financial services industry where she has found her calling and built a successful career as a financial advisor. Wanji is inspired by Walker's career path. "Kirsty is an example of the results of hard work and dedication," he said.

After completing a summer internship at the World Bank in Washington D.C., Wanji has returned for his final year in the MBA program, and with Walker's guidance, he has chosen a career path. "I was a little unsure about my career orientation, but after talking with Kirsty and her friends, I have decided I'm a "bond" kind of guy and want to work in the fixed-income industry," he explained. Walker has put him in touch with colleagues in Orlando who are helping Wanji better define his career aspirations and advising him on ways to improve his employability. ■

Mentor: Philip W. Rich '78 '86MBA
Senior Vice President, Retirement Services
SunTrust Banks, Central Florida

Former Student: Kipp A. Reck '93MBA
Senior Investment Consultant
The Newport Group

An Iowa native, Kipp Reck chose the Crummer School based on recommendations from family and friends in Central Florida. The mentor program offered him an opportunity to build his network in the local business community.

"I wanted to meet a local executive in an educational, coaching kind of environment," he explained.

Reck was paired with mentor Philip Rich, an investment manager at SunTrust Bank. Rich volunteered to participate in the program because he'd had a great experience with his mentor, John Race '77 '84MBA, who had hired Rich as an intern in the corporate trust department of SunTrust. That internship helped launch Rich's 20-year career in the banking industry.

"John used the mentor and internship process to cultivate new talent in the departments he managed," said Rich. "The process worked well and I wanted to emulate it."

Rich offered Reck an internship at SunTrust, which helped lead to a permanent position upon Reck's graduation.

"Philip is one of the best managers I have ever worked for," said Reck. "He taught me how to make decisions with less than complete or perfect information which is necessary in tough situations."

After holding a variety of positions with SunTrust and Morgan Stanley, Reck is putting his MBA to good use working as a senior



Kipp Reck (l) with mentor Philip Rich

investment consultant for executive benefit retirement programs with The Newport Group in Orlando. Active at the Crummer School, Reck is a member of the Alumni Board and is now a mentor himself.

Rich has continued his career at SunTrust, currently serving as a manager in the institutional trust division. He provides retirement planning advice to employees receiving distributions from 401(k) and other retirement plans.

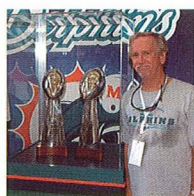
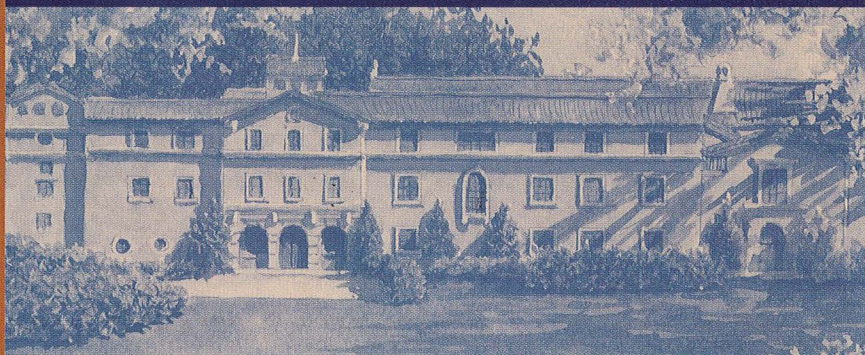
The two stay in close touch and can most often be found together on the golf course. Reflecting on a relationship that has spanned more than 10 years, Rich has advice for today's MBA students. "If you have the opportunity to associate yourself with a great business leader early in your career, as I did, take it," he said. "There will always

be plenty of time to familiarize yourself with mediocrity."

Observing the mentoring process, it is hard to determine who benefits more, the mentor or the student. Students gain sage advice, and in some cases, an entire career launch can be attributed to a mentor. Mentors remark on the good feelings and satisfaction that come from altruistic actions. As Rich says, "there is an intrinsic satisfaction in helping someone else harvest the fruits of hard work." ■

If you would like to become a volunteer in the Crummer School mentor program, please visit:
http://www.crummer.rollins.edu/Alumni_Relations/partners/mentor.shtml.

Class Notes



Dick Conklin '70MBA completed his degree while working on the Apollo moonshot project at Cape Canaveral. His final

research project, how computers use math models to predict hurricane direction and intensity, was a subject that was of particular interest to him. He was also honored at the Miami Dolphin's recent Web weekend. Conklin runs the Miami Dolphins season ticket holders' Web site, www.keysy.com/dolfans, where fans can buy, sell or swap tickets to home games without the use of scalpers or brokers. He would enjoy hearing from his classmates.

Hugh van Zelm '71MBA has spent this summer/fall avoiding hurricanes in Wilmington, North Carolina and wishes his Central Florida friends the very best. He's glad to see Crummer so prominently displayed in the college rankings.

John L. Kennedy '70 '72MBA is the owner of Fitzsimmons, LLC, a company involved in oil and gas exploration.

Sandee Smith '73 '74MBA was selected as one of the Top 40 Women Financial Consultants by R.J. Shook for *Research Magazine's* annual coverage of those working in the financial industry.

J. Scott Morrison '76 '77MBA is currently managing over 20,000 apartment units in Southern California for Legacy Partners Residential and developing/managing another 20 high-end luxury apartment

communities. He has stayed in close touch with Garrison DuPont Lickle and recently visited him to help celebrate both his 50th birthday and his daughter's graduation from Rollins. He would love to hear from anyone who is planning to visit Southern California.

Scott A. Coleman '78 '79MBA recently became president and managing director of the upper-midwest region of JobPlex, Inc. a division of DHR International.

Susan Douglass Quirk '78 '79MBA is in transition, currently deciding between two job offers and trying to repair her Atlanta home after a 200-foot oak tree recently fell on it.

Dave Ehrhardt '87 MBA and his wife, Kelly, welcomed their son, Michael David, on May 16, 2004. He lives in Roswell, Georgia and works for Aetna as a senior financial manager.

Jamin M. Gibson '87MBA is VP and regional manager of M&T Bank, Special Assets Division, in Harrisburg, Pennsylvania.

Marla Royne Stafford '88MBA was promoted to full professor of marketing at the Fogelman College of Business and Economics, University of Memphis. She is also the associate editor of the *Journal of Consumer Affairs*.

Matt Stevens '89MBA is celebrating his 10th anniversary as a management consultant to the construction industry, with Stevens Construction, a company he founded in 1994.

Ben Noel '90MBA relocated back to Central Florida from Austin, Texas last year and is currently the vice president & studio COO for Electronic Arts in Maitland, Florida. He and his wife, Heidi, have three children; Patricia, Nickolas, and Emma.

Bob Porter '90MBA is currently serving as the chief operating officer and co-chairman of the board for Florida Choice Bank, which he helped found in 1999. He also serves as the president of the Multisport Training Club, a non-profit organization that helps triathletes of all ages prepare for their best in all areas of life. His hobbies include cycling, distance swimming, classical guitar, and writing and he is currently making application to pursue a Ph.D.

Elizabeth Cruickshank '92MBA has recently been named the managing editor of the *Rollins Business Journal*.

Kimberly Wieland '92MBA accepted a position last March as the director of trademark operations at NameProtect, Inc. in Madison, Wisconsin. The company specializes in digital brand protection and trademark research.

Jim Wolf '93MBA has been running a pontoon boat manufacturing company located in Michigan for the past two years. He purchased the company with a few investors in 2001 and is the president and CEO. He continues to reside in Los Angeles with Sheila, his wife of 17 years, and would love to hear from his classmates.

Tony Anderson '95MBA recently accepted the position of portfolio manager with Doyle, Riley & Spoor, P.A., a registered investment advisor located in St. Petersburg, Florida.

Eric Scott '96MBA is vice president of Aon Consulting, which opened a new office in Lake Mary, Florida in July of 2003.

Robert Matura '96MBA and his wife, Kimberly, are expecting triplets next month.

Mark Taraborelli '97MBA began a new position as sales manager, event sales with Universal Orlando Resort. He is active with the local chapter of Meeting Professionals International (MPI), holds the designation of Certified Meeting Professional, and plans to begin teaching as an adjunct instructor at the Rosen College of Hospitality Management at UCF. He wishes all of his classmates well and would like to hear from them.

Austin VanDiepen '97MBA now lives in Oviedo, Florida and works for Medtronic.

Carrie L. Duvall '98MBA manages the UCF Small Business Development Center, which recently won an international economic development council award. She mentors a Crummer graduate student, an incredibly rewarding experience, and wishes she had time to mentor more than one.

Joseph Hostetler '98MBA was recently named one of the nation's top 300 professionals in treasury and finance by the Association of Finance Professionals. He was selected from more than 100,000 business professionals nationwide.



John Metzger '98MBA was recently promoted to executive vice president, U.S. Operations, for the Great Atlantic & Pacific Tea Company.

Tim Seneff '98MBA is chief operating officer for CNL Investment Company. He and his wife, Michelle, have two sons; Brock, age 3 and Wesley, age 1.

Brent Centlivre '99MBA was married to Lisa Sirianni on April 24, 2004 in Tampa, Florida.

Tam (Fohner) Costar '99MBA and her husband, Chuck, have two children; Emily, age 2, and Kate, age 1.

Tim DeBoom '99MBA is now finance director at The First Academy, a Pre K-12 private Christian school in Orlando. He was married on Sept 16, 2000 and he and his wife welcomed their daughter, Faith Elizabeth, on June 30, 2004.



Christopher Martin '99MBA was promoted last year to senior marketing manager, CityWalk and event sales. He and his wife welcomed their first son, Treseder Christopher Martin, on July 1, 2004.

Keith Stewart '99MBA recently relocated from Daytona Beach to Lexington, Kentucky where he opened his own CPA firm.

Tim Wu '99MBA was recently promoted to finance manager of flight operations for Delta Air Lines. He and his wife, Alayna, are living in Tyrone, Georgia.



Sheri Keller '00MBA has been promoted to director, wholesale sales and distribution planning for the Walt Disney World Resort.

Bennett Ruedas '00MBA and his wife, Susan, welcomed their baby boy, Alex, on August 6, 2004.



Emily Speers '92 '00MBA is enjoying her 2nd successful year as a full-time real estate agent in Atlanta, Georgia.

Jennifer (Summers) Arthur '01MBA was married to Jacob Arthur on August 4, 2001. She is living in Sanford, North Carolina and is the assistant director of the MBA program at NC State.

Christian Campagnuolo '01MBA and his wife, Bonnie, welcomed their son, Benjamin James Campagnuolo, on July 22, 2004.



Ron '01MBA and Paige Greninger '01MBA welcomed their daughter, Amelia Grace, into the world on August 24, 2004. She weighed 6 pounds, 13 ounces and was 20 1/2 inches long.

Allan Schwarb '01MBA was recently promoted within Boeing and has relocated from Washington, D.C. to St. Louis, Missouri. He and his wife, Laura Ann, are expecting their fourth child this month.



Joe Sorrentino '01MBA and his wife, Natalie, welcome their first child, Ava Olivia, on March 24, 2004.

Brandon L. Bowen '02MBA became engaged to Jeni Marshburn last August. They plan to marry on April 30, 2005 in Pensacola, Florida.

Steve Cochran '02MBA recently relocated to the Atlanta, Georgia area from Winter Springs, Florida. He is currently senior vice president and general manager for Inovis Inc., a business commerce automation and software company. His oldest son, Andrew, was married in July 2004.

Amy (Adams) Cole '02MBA was married to Wade Travis Cole on March 27, 2004 in Kissimmee. She also accepted a new position as a junior analyst for Alinean, Inc. She and her husband now reside in downtown Orlando.



Ryan Halversen '02MBA was recently in Orlando on business and caught up with former classmate **Katie Miller '02MBA** for dinner.

Andrea Henderson '99 '02MBA was recently promoted to associate marketing manager at Bahama Breeze.

Michael J. Holmes '02MBA has recently been appointed chief financial officer of Odyssey Marine Exploration in Tampa, Florida. They are currently excavating the SS Republic, a ship which sank in 1865. They have already retrieved \$75 million of gold and silver coins and thousands of interesting artifacts. They plan to move the ship to the southern coast of Spain in the fall where they will begin exploration of the HMS Sussex, an English warship which sank in 1665. The experience is very exciting and dynamic with each day offering a new adventure.

Ellis (Hood) Searl '02MBA and her husband, Jason Searl, welcomed their son, William Richard Searl, on July 14, 2003.

Kristen Vennum '02MBA has transferred offices within the North Highland Group and is now located in Washington, DC. She would love to get in touch with any Crummer graduates in the DC area.

Cezar Araujo '03MBA recently relocated to Siemens Communications headquarters in Boca Raton, Florida and was promoted to product manager of Next Generation Networks.

Brittany Heath '03MBA relocated to Port St. Lucie, Florida, last May to work for Tesoro, a residential community developed by The Ginn Company.



Lisa Alexander '04MBA wishes to say hello to her AMBA friends. She hopes everyone is doing well and would like to keep in touch.



Mary Cooper '04MBA and John Lynch '04MBA were recently married. They met during their Crummer orientation and call the EMBA program their "\$95,000 dating service."

Faculty Notes

Michael R. Bowers, professor of marketing, has been selected as national program director, services special interest group of the American Marketing Association.

James P. Gilbert, professor of operations management and quantitative analysis, continues to serve as vice president of meetings for the Production and Operations Management Society and serves on the Editorial Review Board for the Decision Sciences Journal of Innovative Education.

Greg Marshall, professor of marketing and immediate past president of the academic division of the American Marketing Association, was recently highlighted in *Marketing News*. The cover story offered his insights into the evolution of the definition of marketing.

Lori Delone '81 '04MBA was promoted from director, information systems to chief information officer for Halifax Community Health System in Daytona Beach, Florida just two weeks after graduation.

Alyssa Burkert, daughter of **Trilby Stevens '04MBA**, won the Sea World 5K run last fall and continues to participate in triathlons at the age of 12.

Luisa Valdes '01 '04MBA is currently working for Publix Super Markets, Inc. as a human resources investigator. She relocated to Lakeland, Florida this past July to be closer to their corporate offices.

Greg Williams '04MBA recently received a promotion to general manager for Northrup Grumman.

Crummer Graduate School Offers a New Web-Based Business Directory



- ▶ Would you like to take advantage of no-cost advertising for a product or service you offer?
- ▶ Would you like to stay connected with other Crummer School graduates?

In an effort to achieve both, the Crummer School has developed a service offered exclusively to our alumni. Our new Web-based business directory is a listing of companies owned or services offered by alumni.

Each listing contains a product or service description and complete contact information. Logos and links to company Web sites can also be included. If you would like to add your company to this directory, please visit our Web site at

www.crummer.rollins.edu/alumni.

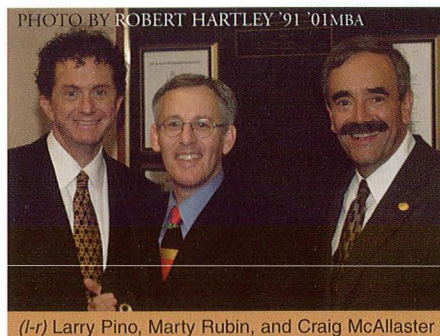
Choose *Stay Connected* from the left menu to fill out a submission form. We look forward to including your company listing as we continue to grow the Crummer School network. ■

The Crummer Graduate School Center for Entrepreneurship held its second annual Advanced Entrepreneurship symposium on Friday, October 8, 2004. The keynote speaker was nationally recognized business author, Ram Charan, who spoke on the topic of "Intelligent Execution." Charan has coached some of the world's most successful CEOs and is the author of many books and articles, including the best-selling *Execution: The Discipline of Getting Things Done* which spent three years on the *New York Times* best selling list. The event, co-sponsored by Dynetech Corporation, was a huge success attended by more than two hundred area executives and MBA students.

During the event, Marty Rubin, president and CEO of Smart City Holdings,

LLC, was named the 2004 Dynetech Distinguished Entrepreneur. Headquartered in Lake Buena Vista, Florida, Smart City is a national telecommunications company providing a broad spectrum of telephone, internet, and data services. The company has twelve offices throughout the country serving both corporate and residential accounts. Founded in 1984 in the basement of the Houston Astrodome, Smart City has grown to 350 employees and was named in *Florida*

Trend's list of the 200 largest privately-held companies. The company has completed some of the largest wi-fi and DSL projects in the country and has recently launched its first international venture in Hong Kong. Marty Rubin has served as the CEO of Smart City since 1994. ■



(l-r) Larry Pino, Marty Rubin, and Craig McAllaster

CRUMMER connection

Editor—Tracy Arrington
Office of Alumni Relations
1000 Holt Avenue—Box 2722
Winter Park, Florida 32789-4499

RETURN SERVICE REQUESTED

Non-Profit
Organization
U.S. Postage
PAID
Rollins College

E-mail us at crummer.alumni@rollins.edu or
connect toll free at (800) 866-2405.